

2022 INCOME DISCLOSURE STATEMENT

CHART-INCOME-DISCLOSURE-2022-US-EN

DISTRIBUTOR PAID RANK	% of All Distributors	% of Active Distributors	Active Distributor Monthly High	Active Distributor Monthly Low	Active Distributor Monthly Average	Months in Company DTs Promoted in 2022		
						High	Low	Average
DISTRIBUTOR	85.13%	78.48%	\$15,441	\$1	\$87	**	**	**
EXECUTIVE	1.86%	2.56%	\$9,471	\$10	\$407	43	1	3
RUBY	6.36%	9.08%	\$10,717	\$83	\$660	43	1	4
EMERALD	1.97%	2.85%	\$19,734	\$238	\$1,186	86	1	7
DIAMOND	2.27%	3.30%	\$32,158	\$571	\$2,806	41	1	9
DOUBLE DIAMOND	1.43%	2.16%	\$35,211	\$1,188	\$5,367	55	1	16
TRIPLE DIAMOND	0.54%	0.85%	\$42,082	\$2,654	\$9,551	45	8	23
PRESIDENTIAL DIAMOND	0.32%	0.50%	\$44,159	\$3,571	\$13,481	72	23	38
AMBASSADOR DIAMOND	0.14%	0.22%	\$64,306	\$7,659	\$23,226	80	28	48
TOTAL	100.00%	100.00%			\$366			

The income statistics above are reflected in US dollar amounts. Income is defined as commissions received from IT WORKS! and does not include income received from personal sales. "Active Distributor" is defined as a Distributor who earned at least one commission in 2022. Distributors who were inactive in 2022 did not earn commission in 2022, but had earned at least one commission prior to 2022 and had renewed their annual distributorship in 2022. The average monthly income for all Distributors (active and inactive) in 2022 was **\$304**. Out of all Distributors that signed up as Distributors since the beginning of 2022, **91%** were still active at the end of the year. Months in Company is calculated by looking at every Distributor who made a new rank for the first time in 2022, and how long it took from enrollment date to date of first achieving that rank.

In 2022, **95.50%** of all Distributors (active and inactive) received income from IT WORKS! and **4.50%** of all Distributors received no income at all. Note that these figures do not represent a Distributor's profit, as they do not consider expenses incurred by a Distributor in operation or promotion of his/her business. The figures above refer to gross income (total income before any expenses are deducted). The expenses a Distributor incurs in the operation of his or her IT WORKS! business vary widely. Expenses for Distributors can be several hundred or thousands of dollars annually. The earnings of the Distributors in this chart are not necessarily representative of the income, if any, that an IT WORKS! Distributor can or will earn through his or her participation in the IT WORKS! Compensation Plan. These figures should not be considered as guarantees or projections of your actual earnings or profits. Any representation or guarantee of earnings would be misleading. Success with IT WORKS! results only from selling IT WORKS! products, which requires hard work, diligence, and leadership. Your success will depend upon how effectively you exercise these qualities.